

The Qualification In Internal Audit Leadership (QIAL) is our newest qualification.

The QIAL is targeted at those individuals that are either aspiring leaders, new chief audit executives, or experienced CAE's, looking for the next stage in their career progression.

There are two types of candidates for this qualification.

1. Aspiring Leader
2. New Leader-Experienced Leader

Aspiring Leader

The QIAL empowers talented aspiring internal audit leaders to achieve their full potential by demonstrating skills proven to be key indicators of success specific to internal audit leadership. Candidates must be accomplished in their current position to enter the QIAL program.

Eligibility Requirements

Aspiring Leaders

CIA

Yes

Experience

Five years' internal audit or related area

New Leader – Experienced Leader

The QIAL helps position current directors and CAEs as leaders of the future who embody the ethics and possess the innovation and strategic thinking ability to face the evolving landscape of risk.

QIAL will sharpen the essential skills that have brought you success and develop new ones to solidify future achievements. The program is customized based upon interests and years of experience. CAEs new to the profession and with significant management background may opt to concentrate on building audit knowledge. For those with more internal audit experience, leadership skills linked to success in our profession will be stressed.

Candidates must be accomplished in their current position to enter the QIAL program.

Eligibility Requirements

New Leader

Experienced Leader

CIA

No

No

Experience Level

15 years of general management

At least 15 years of general management including three as a CAE

Other Eligibility Requirement

Now working as a CAE

Has been a CAE for three of the last five years

QIAL Method and Steps to Achievement

As a QIAL candidate, you'll work with an assigned panel of accomplished senior audit executives to give you highly focused feedback and coaching. You'll make a presentation based upon case information or your own experiences. The knowledge and skills you develop are directly linked to The IIA's latest Competency Framework. Although in-person sessions are beneficial, if schedules don't permit, web-based meetings are available. To determine if you are eligible to apply for candidacy for the QIAL, see Eligibility Requirements.

Eligibility Requirements and Steps to Achieving the QIAL

Eligibility Requirements

Aspiring Leaders

New Leader

Experienced Leader

CIA

Yes

No

No

Experience

Five years' internal audit or related area

15 years' general management

15 years' general management including three as CAE

Other Eligibility Requirement

Now working as CAE

CAE for three of last five years

Case study 1

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Portfolio of Professional Experience

Case study 2

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Case study 3

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20-minute Presentation Candidate is provided a topic on which to prepare a presentation to a senior-le

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90-minute Panel Interviews based on personal and professional experience

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Post-qualifying

Continuing Professional Development

Continuing Professional Development

Continuing Professional Development

Testing

QIAL Methodology

Description

Time

Three Case Studies

Candidates critically analyze an extensive set of complex information and produce a written response

3 – 4 hours per case study

Portfolio of Professional Experience

Experienced CAEs may opt to replace the three case- study exams and document their own profession

Presentation

Candidates present to a senior-level panel on a set topic followed by a question and answer session.

20 minutes

Interview

A panel interview draws upon personal and professional experience.

90 minutes

QIAL Investment

Member

Nonmember

Application

US\$250

US\$300

Case Study (or experience portfolio) unit 1

US\$450

US\$600

Case Study (or experience portfolio) unit 2

US\$450

US\$600

Case Study (or experience portfolio) unit 3

US\$450

US\$600

Presentation

US\$950

US\$1,150

Interview

US\$1,450

US\$1,750

[Enter CCMS](#) to begin the application process or contact QIAL@theiia.org for more information.

Each year, QIAL certificate holders are required to self-certify as to the completion of the required continuing education hours. The number of CPD hours to be reported is based on certification statuses of practicing, non-practicing, retired, inactive (grace period), or inactive. It is the QIAL's responsibility to assure that the CPD hours claimed conform to the guidelines established by The IIA's Professional Certification Board (PCB). CPD reporting forms are submitted by QIALs on an annual basis (no later than 31 December each year) through [CCMS](#).

For complete information regarding the CPD requirements for QIAL certificate holders, please review [Administrative Directive No. 4](#).